

NISCL Awards Gala

Eligibility Criteria Per Category

Individual Awards

The NISCL Emerging Supply Chain Leader Award

Eligibility Criteria

To qualify for the NISCL Emerging Supply Chain Leader Award, nominees must meet the following criteria:

- Must have 7 years or less in supply chain roles
- Must be currently employed in a supply chain role, but not necessarily a member of NISCL
- Demonstrates leadership potential and commitment to the supply chain profession.
- Actively contributes to innovative practices in supply chain management.

Nominated individuals must have demonstrated supply chain knowledge and leadership for the project submitted. The project must have concluded within the prior 12 months and the project scope must have been within the previous 5 years. Results will include the personal impact of the individual on the project, as well as the project impact, that resulted from the supply chain knowledge and innovation, along with the leadership demonstrated by influencing and engaging internal stakeholders and teams in the solution.

Please share your story to illustrate how the supply chain project and the individual nominee's role in it delivered impactful results, using the **S.T.A.R. (Situation, Task, Action, Result)** methodology for story telling by answering each of the questions below.

Your application will be judged by a panel of executive peers who will assess the demonstration of:

- Supply Chain Innovation and Resilience
- Measurable Result – Value Creation and Impact
- Adherence to Best Practices and ongoing learning
- Stakeholder Engagement – Influence and Inspire Others
- Leadership in Action – Good Judgement

Evaluation Criteria

Applications will be assessed by a panel of executive peers based on the following dimensions:

- **Leadership Potential in Action** – Demonstrates initiative, sound judgment, adaptability, and the ability to lead and influence others in dynamic or complex environments
- **Innovation, Resilience & Problem Solving** – Applies supply chain knowledge creatively to improve processes, address challenges, and contribute to resilient and forward-thinking solutions
- **Measurable Impact & Value Creation** – Delivers meaningful and measurable results through projects, initiatives, or operational improvements, with clear evidence of individual contribution and business impact
- **Collaboration & Stakeholder Influence** – Effectively engages cross-functional teams and stakeholders, building alignment, motivating others, and contributing positively to team success
- **Commitment to Continuous Growth & Professional Advancement** – Demonstrates curiosity, ongoing learning, and active participation in advancing personal capability and contributing to the broader supply chain profession and community

NISCL Awards Gala

The NISCL Senior Supply Chain Leader of the Year Awards

Eligibility Criteria

To qualify for The NISCL Senior Supply Chain Leader of the Year Award, nominees must meet the following criteria:

- Must lead a team
- Must have at least 10 years in progressive leadership roles
- Must have at least 5 years leading supply chain function/team
- Must currently be accountable for Supply Chain functions within the organization
- Does not need to be a NISCL member

Nominated individuals must have demonstrated supply chain knowledge and leadership for the project submitted. The project must have concluded within the prior 12 months and the project scope must have been within the previous 5 years.

Please share your story to illustrate using the **S.T.A.R. (Situation, Task, Action, Result)** methodology for story telling by answering each of the questions below.

Your application will be judged by a panel of executive peers who will assess the demonstration of:

- Supply Chain Innovation and Resilience
- Measurable Result – Value Creation and Impact
- Adherence to Best Practices and ongoing learning
- Stakeholder Engagement – Influence and Inspire Others
- Leadership in Action – Good Judgement

Evaluation Criteria

Applications will be assessed by a panel of executive peers based on the following dimensions:

- **Strategic Leadership in Action** – Demonstrates sound judgment, resilience, accountability, and the ability to lead teams effectively through complexity, transformation, and change
- **Operational Excellence & Measurable Impact** – Delivers sustained business value through supply chain improvements, operational performance, innovation, and measurable organizational outcomes
- **Influence & Enterprise Leadership** – Effectively influences senior stakeholders and cross-functional partners to shape strategy, drive alignment, and advance organizational priorities beyond functional KPIs
- **Talent Development & Team Leadership** – Builds high-performing teams by mentoring emerging leaders, fostering collaboration, and strengthening leadership capability within the organization
- **Industry Contribution & Professional Advancement** – Contributes to the advancement of the broader supply chain profession through community involvement, thought leadership, collaboration, or industry engagement
- **Commitment to Continuous Learning & Best Practices** – Demonstrates ongoing professional growth and a commitment to evolving supply chain practices, innovation, and leadership capability in a changing environment

NISCL Awards Gala

The NISCL Executive Supply Chain Leader Award

Eligibility Criteria

To qualify for the NISCL Executive Supply Chain Leader Award, nominees must meet the following criteria:

- Must have 20 years or more in transformative supply chain roles
- Must be currently employed in a supply chain role, but not necessarily a member of NISCL
- Demonstrates leadership experience and impact
- Actively contributes to innovative practices in supply chain and to the supply chain profession

This award recognizes senior supply chain and procurement leaders with **20+ years of experience**, whose sustained contributions have shaped talent, advanced practice, and elevated the profession across organizations and sectors. It honours individuals whose impact extends beyond their immediate organizations—demonstrating leadership character grounded in integrity, accountability, humility, courage, and sound judgment, while influencing meaningful change across the broader supply chain ecosystem.

Nominated individuals must be established leaders with a demonstrated track record of sustained impact that reaches beyond their own teams or organizations. This includes contributions to supply chain capability development, process innovation, and the advancement of best practices across the profession.

Submissions should reflect **career-spanning leadership impact**, including strategic initiatives, transformations, or contributions delivered within the past 3–5 years, supported by measurable outcomes and broader professional influence.

Please share your story using the **S.T.A.R. (Situation, Task, Action, Result)** methodology, highlighting both your leadership journey and the impact of your contributions over time.

Evaluation Criteria

Applications will be assessed by a panel of executive peers based on the following dimensions:

- **Leadership Character in Action** – Demonstrates integrity, accountability, humility, courage, and sound judgment in complex environments
- **Enduring Impact & Value Creation** – Sustained, measurable impact across organizations, systems, or the broader profession
- **Advancement of Supply Chain Practice** – Contribution to innovation, resilience, and the evolution of best practices
- **Talent Development & Mentorship** – Active role in developing others and strengthening the supply chain community
- **Influence & Industry Contribution** – Ability to shape thinking, foster collaboration, and contribute beyond organizational boundaries

Team Awards

NISCL Public Sector Supply Chain Team of the Year Award

Eligibility Criteria

To qualify for the NISCL Public Sector Supply Chain Team of the Year Award, nominees must meet the following criteria:

- The Supply Chain team must have been the lead / drivers for the project submitted
- Project must have concluded within the prior 12 months
- The project scope must have been within the previous 5 years
- Individuals or members of a team do not need to be NISCL members but must be in an active Supply Chain role.

Nominated supply chain teams must have been the demonstrated lead / drivers for the strategy and the project submitted. The project must have concluded within the prior 12 months and the project scope must have been within the previous 5 years. Results will include the exemplary impact on the community/customer or Canadian economy that resulted from the supply chain expertise and innovation, along with the leadership demonstrated by influencing and engaging internal stakeholders and teams in the solution.

Please share your story to illustrate how the supply chain team led a project within your organization that demonstrates Leadership in Action, using the **S.T.A.R. (Situation, Task, Action, Result)** methodology for story telling by answering each of the questions below.

Your application will be judged by a panel of executive peers who will assess the demonstration of:

- Supply Chain Innovation and Resilience
- Measurable Result – Value Creation and Impact
- Adherence to Best Practices and ongoing learning
- Stakeholder Engagement – Influence and Inspire Others
- Leadership in Action – Good Judgement

NISCL Private Sector Supply Chain Team of the Year Award

Eligibility Criteria

To qualify for the NISCL Private Sector Supply Chain Team of the Year Award, nominees must meet the following criteria:

- The Supply Chain team must have been the lead / drivers for the project submitted
- Project must have concluded within the prior 12 months
- The project scope must have been within the previous 5 years
- Individuals or members of a team do not need to be NISCL members but must be in an active Supply Chain role.

Nominated supply chain teams must have been the demonstrated lead / drivers for the strategy and the project submitted. The project must have concluded within the prior 12 months and the project scope must have been within the previous 5 years. Results will include the exemplary impact on the organization, the community/ customer or Canadian economy that resulted from the supply chain expertise and innovation, along with the leadership demonstrated by influencing and engaging internal stakeholders and teams in the solution. Please share your story to illustrate how the supply chain team led a project within your organization that demonstrates Leadership in Action, using the **S.T.A.R. (Situation, Task, Action, Result)** methodology for story telling by answering each of the questions below.

Your application will be judged by a panel of executive peers who will assess the demonstration of:

- Supply Chain Innovation and Resilience
- Measurable Result- Value Creation and Impact
- Adherence to Best Practices and ongoing learning
- Stakeholder Engagement – Influence and Inspire Others
- Leadership in Action – Good Judgement