

National Institute of
**SUPPLY CHAIN
LEADERS**



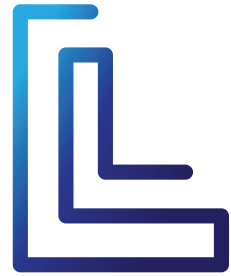
SETTING THE STANDARD OF EXCELLENCE FOR THE SUPPLY CHAIN PROFESSION

DRIVING IMPACT.
BUILDING COLLABORATION.
EXPANDING OUR COMMUNITY.

2023-2024 ANNUAL REPORT



SCMAO REBRANDED TO THE NATIONAL INSTITUTE OF SUPPLY CHAIN LEADERS (NISCL) IN MAY 2024. NISCL IS LEGALLY STILL INCORPORATED AS SCMAO.





Message From The Board Chair and CEO

This past year has been a journey of adaptation and forward-thinking, shaped by the changing demands of the global supply chain landscape. The supply chain profession is evolving at an unprecedented pace, driven by geopolitical shifts, digital transformation and the growing imperative for sustainability. While these changes present challenges for businesses, they are also opportunities for supply chain professionals to position themselves as leaders prepared to meet these demands and lead the way for their organizations.

The transition from SCMAO to the National Institute of Supply Chain Leaders (NISCL) was not just a rebrand but a bold step forward in positioning our profession as a vital part of Canada's economic future. The NISCL brand stands for leadership, impact and the future of the supply chain profession. We want to ensure supply chain professionals are positioned not just as participants in the global economy but as leaders who can drive meaningful change.

At NISCL, we're committed to empowering Canadian supply professionals to deliver supply chain excellence and ensuring that your expertise is recognized, valued

and enabled to drive real impact. Our new chapter is defined by a renewed focus on delivering exceptional value to our members by emphasizing your leadership role in the supply chain ecosystem. We remain steadfast in our mission to provide you with the tools, resources and recognition you need to excel in your careers and contribute to the long-term success of the organizations and communities you serve.

Our guiding principles—deliver currency, relevancy and a standard of excellence—are at the core of everything we do. Our initiatives are purposefully designed to enhance your professional development and leadership journey. For instance, our new All-Access Corporate Subscription Program offers corporate subscriptions, providing organizations access to tailored professional development for their supply chain teams. Additionally, our Executive Engagement Program provides a platform for supply chain leaders to engage in peer-to-peer discussions to address current challenges and opportunities. As a result, we are creating new opportunities for senior professionals to distinguish themselves and demonstrate their strategic value at the highest levels of leadership.

DRIVING IMPACT.
BUILDING COLLABORATION.
EXPANDING OUR COMMUNITY.

The introduction of the Certified Supply Chain Leader (NISCL-CSCL) designation has already begun to redefine what it means to be a leader in the supply chain profession. This evolution ensures that NISCL members are recognized for their contributions, functional expertise, and ability to influence critical business decisions. Through it all, we are building a community that is not only future-ready but also actively shaping the future of the supply chain profession.

We are also developing new partnerships and collaborations to expand the opportunities available to our members and gain greater recognition on the global stage. These partnerships will provide a pathway for members who hold the NISCL-CSCL designation to enhance their professional credentials and engage with an international supply chain community. This initiative is one of many ways we are working to keep our community of supply chain professionals at the forefront of global best practices, ensuring that the standards we set in Canada are aligned with the highest benchmarks worldwide.

Looking ahead, we remain focused on driving growth and delivering value to our community. We will continue to enhance our offerings, expand our

corporate and executive programs, and work to build stronger connections both within Canada and globally. As we enter this new chapter, we are committed to ensuring that NISCL remains a trusted partner in your professional journey, providing the tools, resources, and opportunities you need to succeed in an ever-changing landscape. We encourage you to take full advantage of the programs and resources we have introduced and to continue engaging with your peers through our networking events and learning platforms.

We are grateful for your continued support and engagement as we work together to elevate the supply chain profession. The future holds immense potential, and with your leadership, we are confident that NISCL will continue to lead the way in shaping the future of the global supply chain.

Thank you for being a vital part of this journey.

Sincerely,



AL-AZHAR KHALFAN
President and CEO, NISCL



BERNIE UHLICH, NISCL-CSCL
Chair, Board of Directors, NISCL

Our Impact

We are delighted to share with you the results of the collective efforts of our volunteers, staff, and our Board of Directors. Below are our key operational endeavours from the last 12 months.

VOLUNTEER REGIONAL AMBASSADORS AND COMMUNITY HOSTS

This year we introduced the concept of Community Hosts and had 29 community hosts to drive local engagement of our supply chain community. This led to 50 local events last year which were attended by 195 members, but also 212 attendees who were not members and yet chose to engage with us as a community. This was a good blue-print for us to expand the program across Canada.



EXPANSION OF THE CSCMP (NOW NISCL-CSCL) DESIGNATION

We launched the new NISCL-CSCL Designation curriculum in May 2023 - one that includes new content, new case studies and simulations - in conjunction with an Education Working Group consisting of industry practitioners, instructors, alumni and others. This led to the Designation program now being recognized by employers in the industry.



ALL-ACCESS SUBSCRIPTION PROGRAM

This year we introduced our All-Access Corporate Subscription Program through which we are serving 2,000+ supply chain professionals across Canada from 50+ organizations that have chosen to empower their teams with the skills and tools required to demonstrate results. This helped us serve our 3 strategic pillars for expansion of community, fostering strategic partnerships and building pathways to our Designation program.





PATHWAYS WITH COLLEGES AND UNIVERSITIES

Impact on Student Members: We built pathways with 21 partner institutions across the country (by the end of FY24) leading to 700+ student members across the country.

FOSTERING PARTNERSHIPS

Partnered with SCMABC to drive synergies. Partnered with 10+ other associations during the year including BCCA, ASCM and more. We launched our Inaugural Canadian Construction Procurement Conference which enabled us to partner with 9 associations in the infrastructure space. We did our Holiday Celebration in collaboration with ASCM Toronto Chapter. In January 2024, we signed our agreement with SCMABC who had also disassociated from the Federation.



ENGAGEMENT THROUGH EXECUTIVE ROUNDTABLES

To serve our vision of enhancing employer recognition for the supply chain profession through development of functional and leadership excellence, we engaged employers and decision-makers through our Executive Roundtables. This initiative was especially relevant to enterprise strategy, to establish our thought-leadership with these employers.

NEW BRAND DIRECTION - LEADERSHIP EXCELLENCE

Our journey to showcase the importance of the supply chain started in 2023-2024, when we introduced the Leadership Workshop at our Reunion Celebration. This further culminated in insights shared by leaders at our Executive Roundtables around the need for both leadership and functional excellence to demonstrate the strategic importance of the supply chain profession.



The Results

A preview of our year-end measures of impact

	2021-22	2022-23	2023-24	Change % since 2021-22
NISCL Circle/Community	4,098	4,454	4,845	18.2%
Number of Unique Individuals who actively participated in at least one offering through NISCL (operating as SCMAO last year)	2,462	2,861	3,328	35.2%
Number of people who joined the NISCL Community for the first time	1,160	1,503	2,516	116.9%
NISCL-CSCL Designation Enrollments	131	133	215	64.1%
NISCL-CSCL Graduates	66	68	105	51%

New Corporate Approach to Drive Employer Recognition

Number of Employer Group Memberships (Organizations)	43	51	76	76.7%
Number of Employers who signed up for the Subscription Program	N/A	N/A	50	Launched in July 2023

Fostering Strategic Partnerships

The expansion of our initiatives presented the optimal platform for organizations to partner with us through our various knowledge-sharing platforms. Fostering strategic partnerships is one of our key strategic pillars.





NISCL Community

Focusing on our strategic pillar of expanding our community.

The three pillars of our Operational Plan 2023/2024 were Pathways, Partnerships and Community. These pillars provided the foundation for growth and impact as our association evolved into a national, unified, and strong supply chain association driving excellence in Canada.

SUPPORTING PATHWAYS STRATEGY WITH STUDENT AFFILIATES:

In order to support our Pathways strategy and also grow our Community in 2023/2024, we embarked on a journey to engage more Student Affiliate members - those in related programs at post-secondary institutions that have Pathway agreements with us. Investing time to support events at those colleges and universities, and sharing our mission and vision, attracted 529 new student affiliate members during the fiscal year

leading to our year end result of 689 Student Affiliate members.

NISCL is bridging the graduation year through early career years by offering the students in their final year at university or college, a three-year free Student Affiliate membership. This strategy provides the opportunity to nurture those relationships and engage these young professionals in continuous learning and provides a Pathway to the Designation program, thereby facilitating the promise of future growth in our Designation program.

VOLUNTEER ENGAGEMENT STRATEGY AND LOCAL EVENTS:

Volunteers were an integral part of our strategy to grow our Community in 2023/2024. There are no better ambassadors for our Community than our members themselves. We continued to innovate and create opportunities to engage volunteers and grow local communities of supply chain professionals that included members and welcomed non-members.

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In addition to our Board and Committee positions, our 2023/2024 Volunteer strategy identified two different opportunities to drive impact and grow our Community.

- We redefined Volunteer Regional Ambassadors (VRAs) to participate in our Community Engagement Committee.
- We created the new Community Host roles and developed a schedule of monthly Coffee Chats to establish regular opportunities to facilitate organic growth.

The results were outstanding!

Our VRAs participated in monthly meetings and advised, tested and supported many initiatives including, but not limited to, our All-Access Subscription program, the Rebranding to NISCL, the launch of Coffee Chats, and the launch of our inaugural Canadian Construction Procurement Conference. Thank you to our VRAs for 2023-2024!

And our Community Hosts made a huge impact in locations across the province. Our Coffee Chat events launched in September 2023, with volunteers hosting in 7 communities around the province. While the event is volunteer led, our association supports the registration, and pays for the coffee at each event.

Our monthly Coffee Chat program for 2023/2024 delivered the following impacts:

- 50 Events
- 7 months with Coffee Chats offered
- 18 Communities hosted at least one Coffee Chat
- Over 600 total registrations for the events
- 407 unique individuals registered for Coffee Chats
- 195 unique members participated in Coffee Chats or 48% of individuals
- 212 unique non-members participated in Coffee Chats or 52% of individuals
- Our largest event was 31 attendees in Kitchener's May Coffee Chat

Considering we engaged with more non-members than members, Coffee Chats represent a clear opportunity for expanding our Community and driving awareness of our programs and excellence. Thank you to all our Volunteer Community Hosts who have made this program a success!

BUILDING THE FOUNDATION FOR OUR REBRAND:

While our rebrand to the National Institute of Supply Chain Leaders took place in May 2024, we started setting the foundation for our new brand direction in May 2023 and August 2023, when we brought Kimberly Milani, from the Ian O. Ilnatowycz Institute for Leadership, Ivey Business School to deliver the keynote at our first ever NISCL-CSCL Reunion Gala and host our complimentary member-exclusive workshop.

The Reunion Gala, the first of ever in-person reunion platform for alumni and students was held in May 2023 and was attended by 135+ Designation holders and Designation candidates. Kimberly Milani, first introduced the concept of Leadership Characters at this event and later on went on to elaborate on these leadership characteristics at a full day complimentary workshop for our members, which had an attendance of 650+.

The importance of leadership attributes to developing the functional excellence is critical to the elevation of the supply chain profession. This direction for the rebrand was inceptioned through our endeavours last year, which was brought to fruition this year, as we continue to work on developing the leadership attributes of our community.

Education and Professional Development

Building Functional & Leadership Excellence.



2023-2024 has been a stellar year for us in developing world class platforms that were based on our operational tenets of currency, accessibility and speed to market.



LAUNCHING THE NEW NISCL-CSCL DESIGNATION CURRICULUM:

As part of an independent organization, we launched the new NISCL-CSCL Designation curriculum in partnership with a reputed post-secondary institution and an Education working group consisting of Alumni, industry practitioners, instructors and industry experts. This launch was made in May 2023, which entailed a significant paring down in investment of time and money, while simultaneously ensuring an enhanced user experience including new case studies and simulations.

The year following the launch of the curriculum witnessed an increase in new Designation enrollments by 62% and increase in the graduates for the year by 47%. The launch of the new curriculum played a significant role towards enabling our strategic pillar of expanding pathways to the Designation, including the growing interest among employers to empower their teams with a leading-edge Designation.



PATHWAYS TO THE DESIGNATION:

We focused on fostering partnerships with post-secondary institutions to continue building pathways to the Designation program. By the end of the year ending April 30, 2024 signed agreements for 31 programs across 21 schools all of which did not exist in the past.

We also fostered partnership new schools last year, namely, CIMT College, Asian Business and Management Program (ABMP) at York University, Sprott School of Business - Carleton University, Canadian All Care College, Georgian College and Conestoga College for 9 unique programs.

Last year we started attending and organizing local events at the colleges. It was extremely gratifying to see the increased interest for the supply chain profession, among students who are the future of the profession. Our endeavour to be present on the ground to help students navigate their career trajectory led to 529 new student affiliate members during the fiscal year.



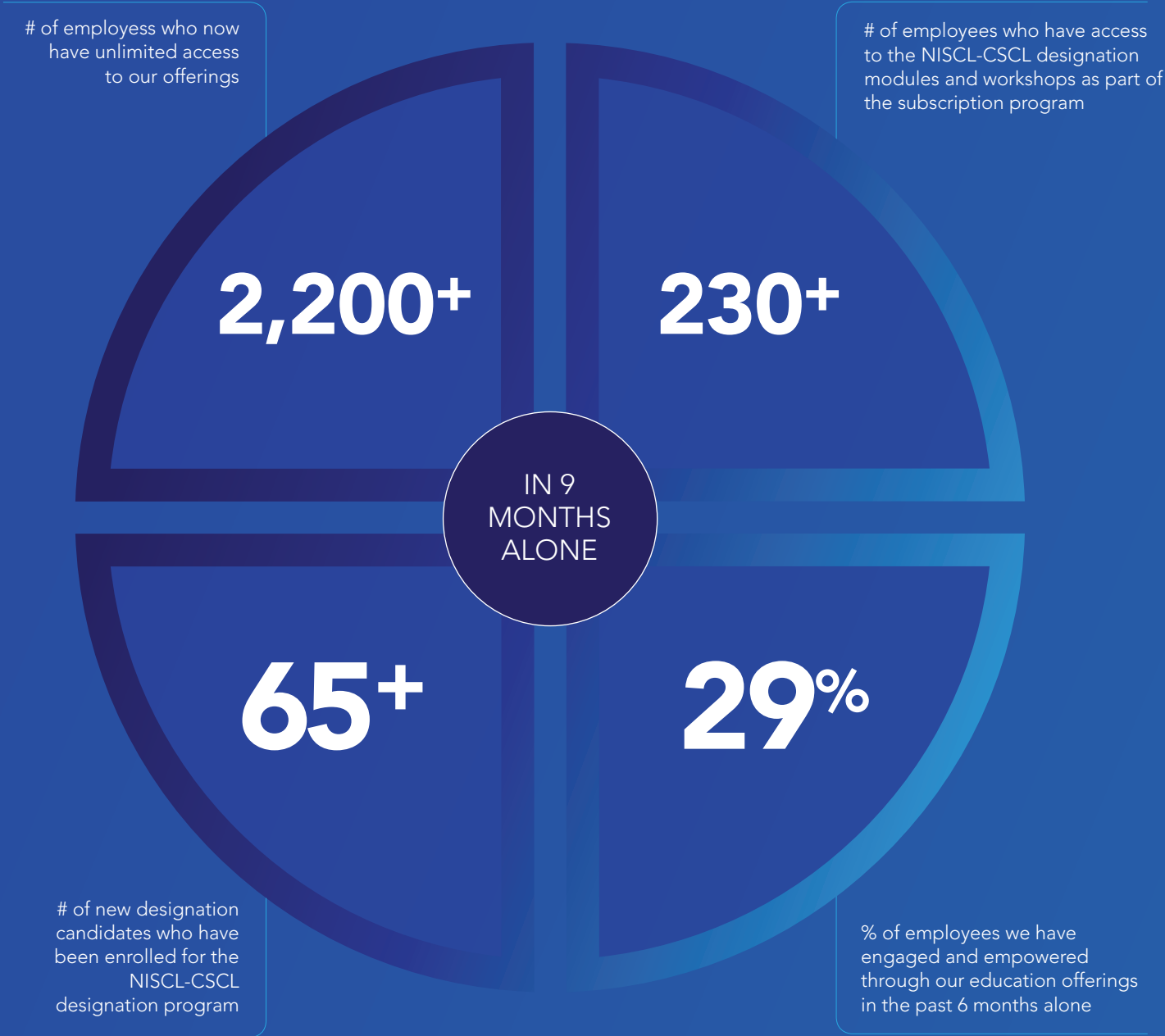
DIVERSIFICATION OF INDUSTRY OFFERINGS:

1) Launch of the Healthcare Supply Chain & Procurement Certificate: We launched our Healthcare Supply Chain and Procurement Certificate in September 2023 in partnership with Cardinal Health - Our Educational Partner for Healthcare. This certificate is the first of its kind in the marketplace and consists of key topics pertaining to the healthcare space, namely, Social and Indigenous Procurement, Data Analytics, Supplier Relationship Management & Risk Management. The launch of this certificate has lead to 100+ inquiries from those interested in the program and 20+ students have started taking the workshops

2) Launch of the Inaugural Canadian Construction Procurement: Through the Investing in Canada Infrastructure Program, the federal government is investing more than \$33 billion in public infrastructure projects across the country. Therefore, knowledge-sharing in this area is a priority for our community of supply chain professionals. With focus on relevancy and speed to market, we launched our Inaugural Canadian Construction Procurement Conference in November, 2023. The conference was attended by 270+ individuals from across Canada, and provided us with the platform to partner with 14 organizations in this space and engage 20+ speakers from private sub-contractors, legal counsels, Indigenous business councils, Cities and broader public sector.

Corporate Engagement Approach

Building on our vision of enhancing employer recognition.



In 2023-2024, we amplified our focus on growing our community one individual at a time. We also expanded our initiatives to drive employer recognition by advocating to supply chain executives the need to empower their teams with the right tools and knowledge required to deliver supply chain excellence.

ALL-ACCESS SUBSCRIPTION PROGRAM:

Towards the beginning of 2023-2024, we launched the All-Access Subscription Program. By April 30, 2024 we had 50 organizations consisting of Retail, CPG, Public Sector, Municipalities, Healthcare, Education and more who had joined the program.

More than the actual number of organizations that had signed up for the All-Access Subscription Program, it was the impact of the program that was overwhelmingly positive.

- The program served 2,200+ supply chain individuals across 50 organizations, thereby bringing to fruition our strategic pillar of expanding our community across Canada
- 30% of the new enrollments in the Designation program last year were attributable to the Subscription program, thereby underpinning our strategic pillar of expanding our Pathways to the Designation

- 10% of employees who were a part of the Subscription program, now took advantage of the opportunity to try out the modules and workshops of the Designation program, some with the intention of completing the Designation
- On an average, 30% of employees per organization have engaged through the program, thereby ensuring that organizations are building their capability within the teams.

EXECUTIVE ROUNDTABLE DISCUSSIONS:

In 2023-2024, we invited senior supply chain executives to our new exclusive Executive Round Table events to gather and share current strategic challenges in supply chains, as well as learn about initiatives and best practices enabling supply chain excellence across organizations from different sectors.

Together with our partners we hosted 6 Executive Round tables and served approximately 60 unique leaders with access to thought leadership and peer learning around a variety of topics, such as

- AI in operations
- Digital transformation of supply chain
- AI in Procurement
- Supplier Diversity
- Sustainable Supply Chain
- Public Procurement

Many of these executives were introduced to our organization, and hence to our Designation for the very first time through these Executive Roundtables. This helped bring to life our vision for enhancing the employer recognition for importance of leadership attributes to the supply chain profession.

FOSTERING PARTNERSHIPS:

We continued to build new partners last year with a focus on fostering new partnerships - one of our 3 strategic pillars. Last year we built partnerships with new organizations such as EY, Service Now, Irving Shipbuilding, Infoway and Sherrard Kutz through our virtual conferences and educational offerings. This has been in addition to our existing partnerships with organizations such as The Story Group, SAP, CDW, Cardinal Health, HealthPro, OECCM and more

One of our biggest initiatives, was our partnership last year with SCMABC (now NISCL BC), as a result of which we are able to expand our community across Canada and cater to organizations based out of western Canada. This was the foundation of strong collaboration that is evolving to drive a stronger future for our community of supply chain professionals across Canada.

Message from the Audit Chair

ADDRESSING OUR FINANCIAL POSITION

The National Institute of Supply Chain Leaders (NISCL) operating last year as SCMAO, had been recording surpluses year over year since 2019-2020, that is, since the onset of its new leadership team. These surpluses have been invested in the NISCL Investment portfolio. It is by virtue of our past retained earnings and the accumulated reserves over the past few years, that NISCL's Board approved a planned deficit budget of \$396,693 to invest in rebranding the organization and building our value proposition.

NISCL's positive financial situation can be seen on the "Statement of Financial Position" which shows our total cash and investments of \$ 3,095,778 at year end. Our deferred revenue has increased to \$ 1,119,231 which will be actualized into revenue in 2024/25. (note 5 in the audited statements).

It is pertinent to understand that while the actual deficit shown on the "Statement of Operations" ended slightly higher than budget at \$ 406,356, it is not truly reflective of the statement of operations. The reasons are as below:

- 1) Owing to the nature of the newly launched All-Access Subscription Program, where organizations sign up for varying one-year terms, additional revenue of \$ 282,292 that was sold in 2023/24 will only be recognized into revenue in 2024/25 as those agreements extend past April 30th, 2024. The \$ 282,292 is currently on the balance sheet as part of Deferred Revenue.
- 2) Legal fees incurred last year totalled \$ 196,319 due to the Statement of Defence and counterclaims against Supply Chain Canada as well as our rebranding and trademark work which were not typical operational expenses. (note 8 in the audited statements).

Taking these two transactions into account, our actual operational result would have been a surplus of \$ 72,255.

AUDIT REPORT

Our auditors, KPMG, conducted the audit for the fiscal year ended April 30, 2024, assessing the statement of financial position, the statement of operations, the statement of changes in net assets and the statement of cash flows. They found that the statements presented fairly the financial position of the organization as of April 30, 2024, in accordance with Canadian accounting standards for not-for-profit organizations. In their findings, the auditors also noted that they are independent of the Institute and that they did not identify any control deficiencies in internal controls over financial reporting nor any fraud or significant issues of any kind.

A COMMITMENT TO MANAGING THE NISCL RESERVE (INVESTMENT) PORTFOLIO

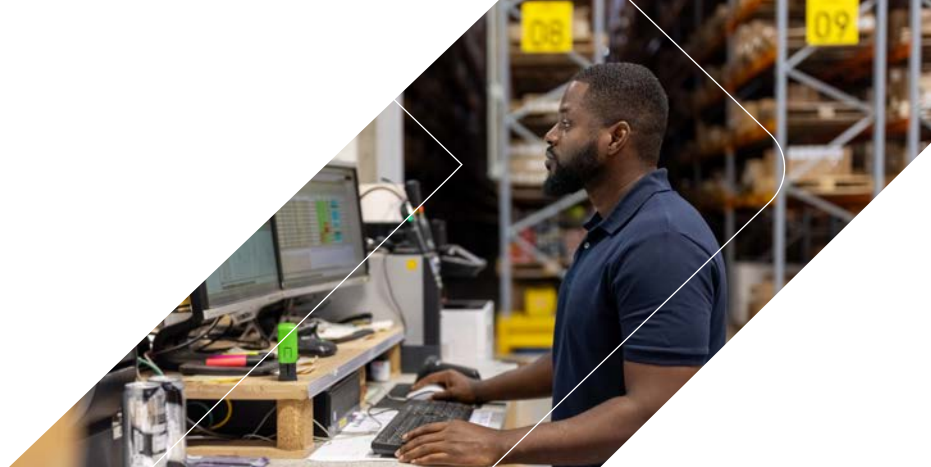
The Finance and Audit Committee is responsible for the management of the institute's investment portfolio. The funds continue to adhere to the investment policy. For fiscal year 2023-2024, NISCL was invested in two GIC's with RBC, one cashable and one non-cashable. NISCL continues to be financially healthy, with the two GICS totalling \$2,000,000 plus accrued interest, of which the Board of Directors has approved the allocation of \$1,070,409 of the net assets into Restricted Funds for Contingency and Strategic purposes (note 2 and note 6 in the audited statements).



KAREN FRITZ

Chair, Finance & Audit Committee,
NISCL

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EXPANDING OUR COMMUNITY.



ANNUAL FINANCIAL REVIEW

Statement of Operations

Year ended April 30, 2024, with comparative information for 2023.

	2024	2023
Revenue:		
Professional development and education	\$ 1,585,735	\$ 1,957,789
Membership dues	651,086	936,899
Other marketing and membership	147,967	163,613
Investment income	118,927	23,257
Other income	738	17,092
	2,504,453	3,098,650
Expenses:		
Management and administration	1,908,518	1,592,768
Professional development and education	662,359	536,297
Information technology	150,309	142,849
Other marketing and membership	111,162	91,023
Supply Chain Canada assessment fees	57,171	686,057
Amortization of capital assets	19,293	21,266
Governance	1,997	6,945
	2,910,809	3,077,205
Excess (deficiency) of revenue over expenses before the undernoted	(406,356)	21,445
Disassociation expenses	–	550,730
Deficiency of revenue over expenses	\$ (406,356)	\$ (529,285)

ANNUAL FINANCIAL REVIEW

Statement of Financial Position

Year ended April 30, 2024, with comparative information for 2023.

	2024	2023
Assets		
Current assets:		
Cash	\$ 898,045	\$ 1,188,236
Accounts receivable	33,945	25,914
Prepaid expenses	66,769	17,243
Interest receivable	52,522	43,250
Short-term investments	2,197,733	1,000,000
	<u>3,249,014</u>	<u>2,274,643</u>
Investments	–	1,000,000
Capital assets	49,637	64,683
	<u>\$ 3,298,651</u>	<u>\$ 3,339,326</u>

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 1,032,393	\$ 1,044,156
Deferred revenue	1,119,231	741,787
	<u>2,151,624</u>	<u>1,785,943</u>
Net assets:		
Internally restricted	1,070,409	1,070,409
Unrestricted	76,618	482,974
	<u>1,147,027</u>	<u>1,553,383</u>
Commitments and contingencies		
	<u>\$ 3,298,651</u>	<u>\$ 3,339,326</u>

Our Volunteers

Our Association is built for supply chain professionals by supply chain professionals. Our impact would not have been the same without all of our volunteers. In 2023-2024, we celebrated and acknowledged the many members, volunteers and participants who have contributed to the growth of our association. We would like to thank all of our volunteers.



OUR 2023-2024 VOLUNTEERS

Alia Abbas

Alina Bakutina

Arthur Berry

Parth Bhadiyadra

Ajay Bhargove, NISCL-CSCL

LouAnn Birkett, NISCL-CSCL

Nancy Bridson, NISCL-CSCL

Patrick Cain

Todd Campbell, NISCL-CSCL

Sanja Cancar-Todorovic

Doug Carter, NISCL-CSCL

Puja Chakraborty

Carol-Ann Chase

Joe Corbitt, NISCL-CSCL

Giulia (Julie) Di Lorenzo,
NISCL-CSCL

Klodiana Djawadi

Hugh Durant, NISCL-CSCL

Mohamed Elhag

Karen Fritz

Giovanni Furlanetto

Anna Geller, NISCL-CSCL

Rupa Gill, NISCL-CSCL

Bharath Goli

Chris Hasson, NISCL-CSCL

David Ho

David Hunt

Anthony Iseyemi, NISCL-CSCL

Matthew Jackson

Fahad Jahangir

Somayeh (Tiva) Jahangiri

Mitsy Jones-Bailey, NISCL-CSCL

Anush Joy Nadayil Joy

Ksenia Kleyn

Leopold Koff, NISCL-CSCL

Taras Korec, NISCL-CSCL

James Kosa

Sandeep Kumar, NISCL-CSCL

Robin Kumbanathanam, NISCL-CSCL

James Lin, NISCL-CSCL

Fontaine Ma, NISCL-CSCL

Ross Mason

Arpit Modi, NISCL-CSCL

Linda Neufeld, NISCL-CSCL

Katie Oestebo, NISCL-CSCL

Elis Oh, NISCL-CSCL

David Reynolds, NISCL-CSCL

Kelly Rohe, NISCL-CSCL

Paul Saunders, NISCL-CSCL

Eswar Vardhan Siddanathi

Vasilios (Bill) Siomos, NISCL-CSCL

Jason Smith, NISCL-CSCL

Bernie Uhlich, NISCL-CSCL

Rashpal Uppal-Assi, NISCL-CSCL

Cynthia Valaitis, NISCL-CSCL

Alla Vasiuta

Harshavardhan Velamuri

Kevin Viflanzoff, NISCL-CSCL

Adriana Villasenor, NISCL-CSCL



OUR MEMBERS

This year, we celebrated 378 members during the holiday event, in our e-connect newsletter and in our social media. We thanked our 40 year and up members by making them Honorary Life members. We thanked all of our members who have committed to our association over the years. Did you know that of our total membership, we have had the following who celebrated anniversaries last year:

5 year members 110	30 year members 45
10 year members 54	35 year members 10
15 year members 49	40 year members 8
20 year members 45	45 year members 1
25 year members 45	50 year members 2



OUR VOLUNTEER REGIONAL AMBASSADORS (VRA)

- | | |
|---------------------------|--------------------------------|
| FAHAD JAHANGIR | MITSY JONES-BAILEY, NISCL-CSCL |
| JASON SMITH, NISCL-CSCL | ELIS OH, NISCL-CSCL |
| SANDEEP KUMAR, NISCL-CSCL | ALIA ABBAS |
| PAUL SAUNDERS, NISCL-CSCL | FONTAINE MA, NISCL-CSCL |

NISCL Governance

2023-2024 BOARD OF DIRECTORS

NISCL Board is composed of industry professionals, both members and non-members with diverse backgrounds. Their contribution plays a significant role in helping to strengthen our Association. All Directors are independent volunteers.



Bernie Uhlich, NISCL-CSCL
CHAIR

Global SC Game Changing
Transformation Leader,
Uhlich Associates



Patrick Cain
VICE-CHAIR

Partner, Cain Sales Solutions



Karen Fritz
TREASURER

Senior Vice President,
Nuclear Market Leader
WSP in Canada



LouAnn Birkett, NISCL-CSCL
DIRECTOR

Senior Supply Chain Advisor -
Contracting, Kinetic GPO



Hugh Durant, NISCL-CSCL
DIRECTOR

Senior Director of Sourcing &
Capital, Unity Health



James Kosa
DIRECTOR

Partner, Weirfoulds LLP



James Lin, NISCL-CSCL
DIRECTOR

Vice-President Enterprise
Procurement, OLG



Rashpal Uppal-Assi, NISCL-CSCL
DIRECTOR

Senior Manager, Commercial
Management, Metrolinx



Cynthia Valaitis, NISCL-CSCL
DIRECTOR

2023-2024 COMMITTEE COMPOSITION

The Board has a standing Audit and Finance Committee, Ethics Committee, Governance and Nominations Committee. In addition to the standing committees, the Board has composed two ad-hoc committees to assist the Board with respect to our Awards Strategy and Community Engagement Strategy.

Awards Committee

Chair

Cynthia Valaitis, NISCL-CSCL

Ajay Bhargove, NISCL-CSCL
Supervisor, Material Management,
Fluor Canada Ltd.

Sanja Cancar-Todorovic
Head of Enterprise Procurement & Vendor
Management,
Home Trust/Home Capital Group Inc.

Ross Mason
VP Operations,
DHL

Ethics Committee

Chair

Taras Korec, NISCL-CSCL
Vice President Operations
Compugen Inc.

Chris Hasson, NISCL-CSCL
Manager of Procurement,
County of Dufferin

Ksenia Kleyn, NISCL-CSCL
Head of Strategic Sourcing,
IPEX by Aliaxis

Sandeep Kumar, NISCL-CSCL
Director, Planning & Inventory Control,
Toronto Transit Commission

Finance & Audit Committee

Chair/Treasurer

Karen Fritz
Senior Vice President, Nuclear Market Leader
WSP in Canada

Co-Chair
Patrick Cain
Partner,
Cain Sales Solutions

Klodiana Djawadi
VP Finance,
Closing the Gap Healthcare

Matthew Jackson
Vice President of Supply Chain,
Normerica International Corp

Bill Siomos, NISCL-CSCL
Vice President, Procurement,
OMERS

David Ho
Chief Procurement Officer and EVP,
Infrastructure Ontario

Governance & Nominations Committee

Co-Chair

Rashpal Uppal-Assi, NISCL-CSCL
Senior Manager, Commercial Management,
Metrolinx

Co-Chair
Lou Ann Birkett, NISCL-CSCL
Senior Supply Chain Advisor - Contracting,
Kinetic GPO

Katie Oestebro, NISCL-CSCL
Sr. Director, Replenishment,
Walmart Canada

Linda Neufeld, NISCL-CSCL
Senior Management Consultant,
The Poirier Group

Adriana Villasenor-Bustamante, NISCL-CSCL
Independent Consultant & Business Coach

Community Engagement Committee

Farhad Jahingir

Sr. Regional Procurement Category Manager,
VALE

Alia Abbas
Economic Development Officer / Consultant,
City of Toronto/Municipalities

Mitsy Jones-Bailey, NISCL-CSCL
Procurement Co-ordinator,
Town of Whitchurch/Stouffville

Jason Smith, NISCL-CSCL
Procurement Officer,
NAV Canada

Paul Saunders, NISCL-CSCL
Consultant,
Ottawa, Federal Government

Sandeep Kumar, NISCL-CSCL
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