

Source: **BC Hydro**
Job Title: **Senior Procurement Advisor**
Job Location: **Burnaby, British Columbia, Canada, V3N 4X8**
Annual Salary: **\$ 109,700.00 - 138,700.00**

Powered by water... and by people like you

Providing clean electricity to 4 million customers takes a diverse workforce and that's where you come in. We need your talent to help us build major projects to meet growing demand. To help our customers find clean energy solutions for their homes and businesses and to be ready to respond during storms and outages to keep our system reliable.

Working for BC Hydro is meaningful. And now, the stakes have been raised as we work towards a solution to climate change while safely providing clean, affordable electricity to our customers.

We offer a healthy work life balance, training opportunities and career progression. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers. Join us as we build an even cleaner B.C.

JOB DESCRIPTION

Duties:

- * The general scope of the work is to provide leadership and guidance in the procurement of a wide range of services to support delivery of capital projects, particularly those with high value, high complexity and/or high risk impacts, in accordance with BC Hydro procurement policies and processes.
- * Responsible for recommending procurement models and determining appropriate sourcing methods, including the preparation and evaluation of Contracting documents such as Supply Chain Strategy and Contracting Plan, RFT, RFP, RFQ, RFSQ, RFI and RFEI.
- * Manage structured procurement processes from strategy to award, while providing leadership, strategic and advisory support to diverse project teams.
- * Work with project teams to identify project requirements based on internal current state analysis, financial consideration, best business practice, supply base characteristics, industry offerings, legal considerations, level of risk to BC Hydro and any other opportunities or factors unique to the service to be sourced.
- * Report regularly to the department manager on the status of sourcing initiatives and escalate any issues that may negatively impact the success of the procurement process.
- * Participate in the identification, development and roll out of business process improvements to enhance operational efficiency.
- * Develop and maintain positive relationships with key stakeholders at all levels within the organization and external to BC Hydro.

Qualifications:

- * A Bachelor's degree in an engineering or business-related subject.
- * A minimum of 7 years of procurement and sourcing experience in progressively senior roles.
- * A Supply Chain Management Professional (SCMP) or equivalent designation along with strong knowledge of markets and Supply Chain Management best practices and trends.
- * An equivalent combination of education, training and experience may be considered.
- * Demonstrated ability to successfully manage medium to large procurement on infrastructure projects. Experience must include: the development of procurement/contracting strategies, including determining the optimal risk allocation; the preparation of procurement and contract documents; leading evaluation; leading contractor/supplier negotiations; and supplier relationship management.
- * Experience operating within a crown corporation or government environment is considered an asset.
- * Experience interacting with First Nations is considered an asset.
- * Excellent interpersonal, communications, negotiating, project management, planning and organizational skills.
- * Proficiency with MS Office including MS Word, Excel, and PowerPoint.
- * Good understanding of contract and competitive bid laws.

ADDITIONAL INFORMATION

- A comprehensive benefits package
 - A minimum of 15 paid vacation days
 - A lifetime pension
 - Flexible work model, depending on your role type
 - Training and development courses
- For more information on the benefits we offer, visit bchydro.com/benefits.

- * Please note there are two (2) Full-Time Temporary (FTT) M&P P3 opportunities on the team for approximately three years in duration. The roles are based at Edmonds in Burnaby.
 - * There may be some occasional travel required in the role.
 - * Please note this role is classified as a Hybrid role under the flexible work model, which currently includes a mix of working from home and working in the office. At present, this role is expected to work in the office a minimum of two - three days per week however at times it could be more frequent due to operational requirements and does require flexibility.
 - * As part of the selection process, applicants may be required to complete a written test/assessment and/or a presentation as part of the interview process.
- Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Location: Burnaby, British Columbia, Canada, V3N 4X8.

How to Apply

Interested candidates should submit their applications online at https://app.bchydro.com/careers/current_opp.html by **June 5, 2026**

[Click here](#) to access the job posting or visit the [BC Hydro "Current Opportunities" Careers page](#) to view and apply for jobs.

You must use a supported browser, such as Firefox, Internet Explorer, Google Chrome or Safari. Your pop up blocker will also need to be disabled for the BC Hydro Careers site.

On the BC Hydro Careers site, click on the Apply button in order to complete the steps to apply for this job. Please be sure to update your Candidate Profile with your current resume and include copies of your certifications, if applicable.

We're always looking for exceptional people to bring new ideas, fresh thinking and the motivation to help shape the electricity system in B.C. It's an exciting time to be a part of our team as we invest in our system and prepare to meet the challenges of tomorrow.

Our values guide our work. Want to join us?

We are safe.

We are here for our customers.

We are one team.

We include everyone.

We act with integrity and respect.

We are forward thinking.

BC Hydro is an equal opportunity employer.

We include everyone. We welcome applications from anyone, including members of visible minorities, women, Indigenous peoples, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities.

We are also happy to provide reasonable accommodations throughout the selection process and while working at BC Hydro. If you require support applying online because you are a person with a disability, please contact us at Recruitmenthelp@BCHydro.com

Flexible work model role definitions =====

Our four role types identify the degree of flexibility an employee could have to work from home based on the type of work they do. The flexibility for an individual job is up to the manager for each position and the operational requirements. Employees also have the right to work full-time from the office if they prefer. All of our roles require at least some in-person time.

IBEW/Field – No option to work from home

Resident – Works primarily (4+ days per week) in the office.

Hybrid – May be able to work from home up to 3 days per week.

Remote – Works from home 4+ days per week