



SENIOR TEAM LEAD, LOGISTICS

TRANSCANADA TURBINES

AccessHR is excited to partner with **TransCanada Turbines** for the recruitment of a full-time, permanent **Senior Team Lead, Logistics**.

ABOUT TRANSCANADA TURBINES

TransCanada Turbines (TCT) is the sole authorized overhaul, repair, and maintenance service provider for both Siemens Energy and General Electric (GE) aeroderivative industrial gas turbines, serving an expanding international client base. TCT is headquartered in Airdrie and operates an overhaul depot in Airdrie, a testing facility in Calgary, and three field service offices located across the USA and in the UK.

TCT is a private company, wholly owned by TC Energy. This is a mature and sophisticated business held to a gold standard on compliance. A key competitive differentiator is that we provide best-in-class service through a caring culture and dynamic people with diverse backgrounds. We work with our customers to provide the best solutions to meet their needs.

TCT is dedicated to protecting its employees, assets, resources, and the environment by prioritizing health, safety, and environmental considerations in all corporate decisions. Committed to providing a safe and healthy workplace, TCT strives to meet or exceed regulatory standards, prevent accidents and injuries, and integrate safety into every aspect of its operations.

This commitment to our people and our values was recently on full display when the entire global TCT team came together in Airdrie for a week-long, all-company learning event. More than 280 employees, supported by approximately 20 facilitators, gathered to deepen our shared understanding of health, safety, and environment (HSE), invest in professional development, strengthen connections across teams, and create space for learning, collaboration, and fun.

POSITION DESCRIPTION

Reporting directly to the Vice President, Corporate, the **Senior Team Lead, Logistics** is responsible for the day-to-day oversight of global logistics and trade compliance activities across multiple international regions, including Canada, the United Kingdom, the United States, Brazil, Asia, Australia, and Africa. This role leads and supports a small team and plays a hands-on role in ensuring the compliant, timely, and cost-effective movement of goods.

The Senior Team Lead, Logistics acts as the subject matter expert for global trade compliance and works closely with internal stakeholders and external service providers to ensure consistent execution of transportation, freight, customs, and trade compliance processes. This role requires a strong balance of strategic oversight and practical problem-solving, with a focus on risk management, cost control, and continuous improvement. This position also acts as the primary point of contact for customs authorities and trade regulators, providing timely issue resolution and escalation support, sometimes outside local business hours.



As a trusted partner to Operations, Procurement, Finance, Legal, Engineering, and Sales, the Senior Team Lead, Logistics supports business success by anticipating challenges, resolving issues in real time, and creating clarity in complex global trade environments. This role also takes ownership of HSE considerations, actively supports a strong safety culture, and takes direct ownership of shipment delays, disruptions, losses, and compliance issues.

We are seeking a cooperative, detail-oriented leader who thrives in a fast-paced, global environment, values clear communication, and brings a calm, solutions-focused approach to complex logistics and compliance challenges.

KEY DELIVERABLES

- **Global Logistics Management:** Manage global logistics and trade compliance activities; coordinate service providers, monitor KPIs, and resolve shipment issues to ensure compliant, timely, and cost-effective movement of goods.
- **Continuous Improvement:** Establish, monitor, and report on logistics and trade compliance KPIs related to service, cost, reliability, and compliance; lead continuous improvement initiatives based on performance insights.
- **Third Party Accountability:** Manage and hold accountable freight forwarders, carriers, customs brokers, and third-party logistics providers, including performance reviews, issue escalation, and service improvement actions.
- **Trade Compliance & Regulatory Oversight:** Ensure compliance with international trade laws and regulations, including customs, duties, export controls, sanctions, embargoes, and duty relief programs. Oversee tariff classification, customs valuation, duty relief programs, and preferential trade programs to ensure accurate declarations and optimization of duty and tax exposure.
- **Risk Management & Cost Control:** Identify and implement logistics cost-saving initiatives, support audits, and mitigate compliance, financial, and operational risks related to global trade; ensure timely resolution of issues and ongoing compliance with regulatory requirements.
- **Systems, Processes, and Documentation:** Maintain accurate logistics and trade data in ERP and trade management systems; own the development, maintenance, and governance of logistics and trade compliance standard operating procedures and ensure consistency across regions.
- **Stakeholder Collaboration:** Partner with internal teams to align logistics and trade compliance strategies with business needs.
- **Strategic Leadership:** Coach and develop logistics and trade compliance team members, leading change and supporting a positive forward-looking culture.

QUALIFICATIONS

- **Leadership & Communication:** Ability to coordinate team workloads, set priorities, and communicate desired outcomes while fostering an inclusive, respectful team environment.
- **Trade Compliance Expertise:** Extensive knowledge of international trade agreements and customs regulations related to logistics, including CUSMA and requirements across CBSA, CBP, and HMRC.
- **Analytical & Practical:** Ability to investigate issues, uncover and assess options, and resolve logistics and compliance challenges in a fast-paced and ever-changing environment.
- **Systems & Technology:** Able to use Microsoft Office, ERP (NetSuite), and global trade management systems to track shipments, maintain records, and support reporting and compliance.
- **Collaboration & Relationship Building:** Values working closely with cross-functional teams to deliver on business needs while maintaining compliance with trade and logistics requirements.
- **Practical Thinking:** Brings a mantra of observe, listen, learn, and implement best practices, in that order; merges expertise with a common-sense approach to problem solving.



- **Personal Attributes:** Cooperative, practical, calm under pressure, and resilient; brings energy and positivity to every challenge.

EDUCATION & EXPERIENCE

- Post-secondary education in Supply Chain Management, Logistics, Business, International Trade, or a related discipline, or an equivalent combination of education and experience.
- 7+ years of progressive experience, including leadership, logistics and international trade compliance.
- Experience with applying trade compliance requirements, including tariff classifications, valuations, duty reliefs, preferential programs, and regulatory protocols.
- Experience coordinating global logistics service providers across multiple regions.
- Working knowledge of tariffs, taxes, and duty structures and their impact on cross-border logistics.
- Experience with ERP systems, ideally Oracle Microsoft NetSuite, and global trade management or logistics platforms.

ASSETS

- Professional certifications such as CCS, CTCS, or equivalent trade compliance or logistics credentials.
- Experience supporting multi-entity, international organizations.

WHAT WE OFFER

- Competitive compensation package, including 100% employer paid extended health and dental benefits, company paid RRSP contributions, annual bonus, generous vacation plan, and free parking.
- Culture that values trust, open communication, safety, integrity, and accountability.
- Opportunity to work in a locally operated business with a global reach.
- Enthusiastic team of professionals with a focus on continuous learning, recognition, and a shared customer-centric mindset; and we like to have a few laughs along the way.
- Flexibility to work from home occasionally; reviewed annually.
- Emphasis on staff training and professional development.

POSITION REQUIREMENTS

- Flexibility to work outside of regular business hours to support business needs.
- Ability to work on-site in Airdrie, Alberta.

APPLY

Interested candidates are invited to apply [HERE](#) with a cover letter and resume. **Please note that the position posting will close at 6:00 pm on Monday, February 23, 2026.**

All applicants will receive a personalized response, and candidates under consideration will be contacted directly. Applications are reviewed regularly, and interviews may be scheduled throughout the posting period. If you require adjustments or accommodation at any stage of the application or interview process, we encourage you to let us know.

We welcome applications from individuals with diverse backgrounds, experiences, and ways of thinking. TransCanada Turbines is committed to fostering a respectful, inclusive, and safe workplace where differences are valued. We encourage applications from people of all ages, genders, races, abilities, neurodivergent identities, sexual orientations, gender identities or expressions, and religious beliefs. All qualified applicants are considered fairly and without discrimination.

