



Senior Manager, Strategic Procurement – Procure to Pay

Location: Vancouver, BC

Salary: \$102,200 to \$153,200

About Vancity

Vancity is a member-owned credit union built on the principles of inclusion and social justice. A relentless commitment to their values has helped them challenge the status quo and break down barriers since day one in 1946. They have bold commitments to make Vancity net-zero by 2040 across all mortgages and loans and are pursuing strategies on Indigenous banking and to improve the financial resilience of their members.

Vancity is the largest private sector Living Wage Employer in Canada and has been consistently recognized as one of the Top Employers in Canada. If you're interested in joining their team of 2,700 diverse individuals and accessing competitive rewards and benefits, all while knowing you are part of a greater movement, then apply today!

About the workplace

As Senior Manager, Strategic Procurement – Procure to Pay, you'll lead the development and execution of procure to pay strategies, policies, and practices across Vancity. This role is accountable for ensuring the procure to pay function drives value, reduces total cost of ownership, maintains compliance, and aligns with Vancity's strategic goals, including our commitment to environmental, social, and governance (ESG) principles.

You'll oversee the centralized procure to pay processes and technology for key products and services across the organization, build strong partnerships with Lines of Business (LOBs), and lead regulatory, executive, and board-level reporting related to the procure to pay and source to contract functions.

This is a permanent, full-time role that will enjoy hybrid working arrangements which can be fulfilled primarily from the Vancity head office location and your Lower Mainland based home office. This role may require you to work on-site at our Vancouver head office at least twice a week.

A typical day would involve:

- Leading the enterprise-wide design, implementation, and ongoing governance of procure to pay strategies, policies, technologies and processes—ensuring alignment with regulatory requirements, organizational values, and ESG commitments.
- Overseeing the centralized procure to pay function to support the efficient procurement of goods and services (~\$180M annual spend), including IT software and services, professional services, business supplies, and operational equipment.
- Embedding environmental and social impact considerations into procure to pay activities, supporting Vancity's broader ESG goals and values.
- Partnering with LOBs to ensure procure to pay practices support a consistent and compliant approach to third-party arrangements, while providing strategic advisory support.
- Ensuring procure to pay practices comply with OSFI B-10 and BCFSa third-party risk expectations and are integrated within Vancity's Risk Appetite Framework.

You have:

- A post-secondary degree in Business, Supply Chain, Finance, or a related discipline, A graduate degree in Business or Leadership (MBA, MA) is strongly preferred.
- 7–10 years of progressive experience in procurement or supply chain, with 3–5 years in a strategic leadership role.
- A combination of professional procurement, project management, business process or related designations (e.g., CBPP, PMP, NISCL-CSCL, MCIPS, SCMP) is required.
- Experience with Source to Pay and ERP systems (e.g., Microsoft Dynamics, SAP, Workday, Ivalua, Coupa).
- Expertise in designing and optimizing business processes across the Source-to-Contract (S2C) and/or Procure-to-Pay (P2P) lifecycle.
- Experience embedding ESG, sustainability, or social impact principles into procurement strategies is a strong asset.
- In-depth knowledge of third-party risk, vendor governance, and regulatory frameworks in financial services (e.g., OSFI, BCFSa).
- Strong experience in contract management, negotiations, and regulatory/board reporting.

You are:

- **A Strategic partner** – You drive procurement strategies that optimize sourcing, cost efficiency, and supplier management while aligning with organizational goals.

- **A people leader** – You build and empower high-performing, customer-focused teams. You have the ability to be adaptable to manage and lead yourself and your team through change.
- **An excellent communicator** - You use your interpersonal, written, and verbal communication skills to facilitate project deliverables, convey and address ideas, challenges, and opportunities across several functions, teams, and departments, internally and externally. You love to collaborate, consult, and be resourceful.

We value lived experience, so if you are interested in this role, we encourage you to apply even if you feel your skills don't perfectly align with those listed.

The salary range for this role is \$102,200 to \$153,200 annually. Base pay offered may vary depending on factors such as relevant qualifications, skills, previous experience, and internal equity. As part of our total rewards package, employees may also be eligible for our annual incentive program, subject to program eligibility requirements.

What we offer:

A career at Vancity is more than just a job, you're joining a tradition of change-makers who are creating lasting change for our communities. Beyond base pay, we offer a comprehensive total rewards package to ensure our employees are empowered to thrive:

- We are the largest private-sector [Living Wage Employer](#) in Canada and have been consistently recognized as one of the [Top Employers in Canada](#).
- Our permanent employees qualify for attractive benefit packages that can be customized and changed each year to meet their evolving needs.
- New employees receive between three to four weeks of vacation allowance per calendar year, and the number of vacation days grows
- In addition to the 10 statutory holidays in British Columbia, Vancity provides an additional three statutory holidays. We offer care days for periods of short-term personal illness or emergency family illness.
- We have flex credits for our health care & dental benefits offer three levels of coverage for you to select from. These benefits will also be effective immediately based on your hire date.
- We understand that retirement means different things to different people and at Vancity we will offer you a Defined benefits pension plan that pays you a retirement income for life.

We are committed to providing an inclusive and accessible recruitment experience for all candidates. If you require any accommodations at any stage of the recruitment process, please reach out to our Talent Acquisition team at recruitment@vancity.com for confidential

support. In-person assistance is also available. We will collaborate with you to ensure your needs are met promptly and effectively.

To apply, submit your application through this link:

<https://recruiting.ultipro.com/VAN5000VCSCU/JobBoard/a46cbdaa-ca2c-49b6-8d2b-e0ceaafa0e25/Opportunity/OpportunityDetail?opportunityId=73ece551-55bc-4272-9cab-8c9bd1f7fcdd&sourceId=b89b1493-46f7-45df-b559-af36669dfc17>